

OPERATIONS AND FINANCE

Safety Metrics

Subject: Safety and Health

Covered Individuals: All Operations and Finance Employees

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Creating a safe working environment is a key component of Iowa State University's commitment to enhancing the safety, health, well-being, and security of faculty, staff, students, and visitors. Operations and Finance is committed to maintaining safe working environments that minimize the risk of injury or illness.

Safety Metrics

To ensure progress on this safety commitment, all reporting units within Operations and Finance will measure progress with the following safety metrics:



ENHANCE SAFETY

- Distribution of safety topics to Operations and Finance staff monthly
- % of safety walks completed in Operations and Finance facilities annually
- % of training needs assessments completed for all classifications
- Establishment of at least one safety committee for each Operations and Finance department



MINIMIZE HAZARDS

- % of required safety training completed
- % of accident investigations completed
- Number of hazards identified
- Distribution of injury report summaries monthly



COMMUNICATE SUCCESS

- % of new employees completing safety on-boarding
- Communication of safety achievements
- % of corrective actions completed (*identified from accident investigations*)
- % of hazards eliminated or controlled