

May 24, 2022

Dear Operations and Finance Divisional Staff,

I want to share with you my plans to retire early this fall.

My decision to retire comes after careful consideration and reflection. It was a difficult decision, but I look forward to my next life chapter and a smooth transition for Iowa State. The fall semester seems to be the appropriate time as Iowa State enters a new academic year and the new fiscal year will be well underway.

I am grateful to Iowa State University for the opportunities that were entrusted to me for 15 years. The people I've worked with, and worked for, as well as its student-focus make Iowa State a very special place.

Looking back on my career, I am amazed to realize that I've been managing work teams of many kinds since I was 17 years old. I have been fortunate to accomplish many goals throughout my career. The part I enjoy the most is cultivating terrific teams and supporting each person's efforts to improve. I am proud of our divisional Iowa State teams and the teams we continue to develop. Together as colleagues and partners, we serve a wonderful shared university mission.

In Thursday's edition of Inside Iowa State, a short article will appear on my upcoming retirement and plans for a national search for my replacement.

Thank you all for your support, your critically important work, and the professionalism you demonstrate daily. It has been a pleasure working with you and I wish you success in your future endeavors.

My sincere gratitude,

Pam Cain

CC: Operations and Finance Colleagues
Administrative Officers