Creating a safe working environment is a key component of Iowa State University’s commitment to enhancing the safety, health, well-being, and security of faculty, staff, students, and visitors. Operations and Finance is committed to maintaining safe working environments that minimize the risk of injury or illness.

**Safety Metrics**

To ensure progress on this safety commitment, all reporting units within Operations and Finance will measure progress with the following safety metrics:

### ENHANCE SAFETY

- Distribution of safety topics to Operations and Finance staff monthly
- % of safety walks completed in Operations and Finance facilities annually
- % of training needs assessments completed for all classifications
- Establishment of at least one safety committee for each Operations and Finance department

### MINIMIZE HAZARDS

- % of required safety training completed
- % of accident investigations completed
- Number of hazards identified
- Distribution of injury report summaries monthly

### COMMUNICATE SUCCESS

- % of new employees completing safety on-boarding
- Communication of safety achievements
- % of corrective actions completed *(identified from accident investigations)*
- % of hazards eliminated or controlled